

Ensuring inclusive and quality low energy construction training and employment on the Holloway prison site – embedding climate action



Linda Clarke
Architecture & Planning
Working Group

Islington Council local plan, Section 106 requirements and Climate Emergency

Training and Employment Requirements to be set out by Islington Council (Section 106)

- On-site job opportunities for local residents, including work placements at London Living Wage, working with Council's employment service
- Training, including apprenticeships: 1 trainee per 20 residential units (i.e. 45-50 trainees)
- Contributions, including financial, to support initiatives tackling worklessness
- Procurement obligations in relation to suitable local subcontractors

Plus need to

- honour the historical legacy of the site with respect to women
- conform to Council's climate emergency strategy with ambitious targets and measures by 2030, including community energy schemes, and a commitment to work together with local groups to address challenges and achieve a net carbon Islington
- at each stage CP4H should have an input through a co-production consultation process.

What is needed

- **Quality training** within recognised framework leading to at least Level 3 qualifications, given skilled nature of construction work and needs for energy literacy and good futures for young people
- **Good employment conditions**, especially direct employment, in conformity with Unite's Construction Charter
- **Energy literacy** training for all workers and trainees to meet zero energy requirements
- Given the legacy of the site and male dominated nature of the industry, a **high proportion of women to be employed** (at least 30%) and trained (at least 50%)

Actions proposed

- **Section 106 clauses to build in targets for training** (including for women), employment diversity, work placements for local labour, procurement obligations for subcontractors (e.g. diversity track record) and conformity to Unite's Construction Charter, above all direct employment
- **Immediate discussions** with Council, GLA, Peabody, London Square, Further Education Colleges, unions (especially Unite), Women's Groups (including Women into Construction and Women & Manual Trades) and Prisoner Education Trust on how to realise training needed, including for women, for low energy construction and to Level 3.
- **Set aside part of site** (e.g. Women's Building, housing) for training purposes
- **Promote the site as example of how construction can be transformed** into an inclusive eco-industry.